Program or Position	FTE	School Level	Bargaining Unit	Amount of Reduction	Remedy Implemented	General Notes on Impact
Professional Development Pathways	N/A	All	ВТА	\$470,000	None	Limits the district's capacity to provide opportunities for faculty and staff to adapt and adjust to changes in student needs and performance and regulations and mandates from NYS
Conference Funds	N/A	All	All	\$20,000	None	Limits the district's capacity to provide opportunities for faculty and staff to adapt and adjust to changes in student needs and performance and regulations and mandates from NYS
ESOL Co-Teacher	1	FLMS	BTA	N/A	- None -	Five sections of ESOL co-teaching with content-area teachers (ELA, science, social studies) were eliminated in an effort to serve increased number of newcomers. The elimination of co-teaching disrupts the continuum of service for ELLs as they enter mainstream courses; staff schedules reallocated at the cost of co-teaching.
ESOL Co-Teacher	1	FLHS	BTA	N/A		Five sections of ESOL co-teaching with ELA teachers in English 1R were eliminated in an effort to serve increased number of newcomers. The elimination of co-teaching disrupts the continuum of service for ELLs when they enter mainstream courses. This reduction of service puts students at risk for meeting graduation requirements.
FLMS Intramurals	N/A	FLMS	N/A	\$8,562	Reduced offerings	Hundreds of students took part in the intramural programs offered. This has been a loss for many students and families that looked forward to these programs. Intramurals are now only offered one day a week for the school year for 6th graders only.
FLHS Weight Room Supervision	N/A	FLHS	N/A	\$12,747	Reduced availability	This weight room was one of the most ultized facilities at FLHS after school. Team coaches have access to the weight room. Students that are not part of a team have no access to the facility.
Football Coaching Position	N/A	FLHS	N/A	\$5,000	None	Understaffed in most sports relative to other schools our size in the region
Reduction in Event Supervisors	N/A	FLHS FLMS	N/A	\$8,500	Reorganizing some event staffing	Event supervisiors operate game clocks, provide secruity, and are there to assist visiting teams and fans. This reduction can impact professionalism and safety at events. More supervision is provided at events by most regional districts.
Reduction in Equipment Reconditioning	N/A	FLHS FLMS	N/A	\$6,000	None	Safety equipment recertification and reconditioning is reduced, this could ultimately become a safety issue for our athletes; uniforms are being cared for by families (instead of by professionals), this can shorten the life span of the uniforms and cost more money in the long term.
Reduction of Police at Athletic Events	N/A	FLHS	N/A	\$2,000	None	Each Bedford Police Officer cost \$472.04 per game which is a contractual amount. That price coupled with the reduction in this area has reduced the number of events we can have an officer at. This directly impacts supervision and safety at our events.